# OFFICE OF THE COMMISSIONER CUSTOMS, CENTRAL EXCISE & SERVICE TAX

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F.No. I(16)01/C.L/Admn/Hq/2013/

Date: 12-3-2013

#### TENDER NOTICE

Sealed tenders are invited from reputed registered firms for engagement of unskilled workers for outsourcing at Headquarter Offices, Bhopal, Division-I Bhopal, Division-II, Bhopal, Guest House at NRI Colony, Bhopal. The Tender should be submitted in sealed covers by name to Commissioner, Office of the Commissioner, Customs, Central Excise & Service Tax, 48, Administrative Area, Arera Hills, Bhopal -462 O11 (M.P.) on or before 25<sup>th</sup> March 2013 at 12.00 hrs & the same will be opened at 15:00 hrs on the same day in the presence of bidders, who wish to be present. Details regarding general terms and conditions, pre-qualification requirement for award of contract and proforma for quoting rates can be had from Administrative Officer(Hqrs.), Customs, Central Excise & Service Tax, Administration Brach, 48, Administrative Area, Arera Hills, Bhopal of this office hours on any working days. Details can also be accessed departmental web site <a href="www.cbec.gov.in">www.cbec.gov.in</a> & www.cexbhopal.gov.in.

The tender document can be obtained all working days during office hours from 12-3-13 to 25-3-13 till 12.00 hrs from the office of the Commissioner, Central Excise, Bhopal on payment of Rs 500/- (Rupees Five Hundred only) (non-refundable) in cash or demand draft/pay order drawn in favour of "the PAO, Customs & Central Excise, Bhopal" payable at Bhopal towards the cost of one tender document. The cost of tender documents in this case shall be deposited in the form of demand draft/pay order and submitted in the envelope containing Earnest Money Deposit (HMD). The bidders are advised not to make any corrections, additions, alterations in the downloaded tender documents. In case, any corrections, additions, alterations are made in the downloaded tender documents, such tender shall not be considered.

The Earnest Money for an amount of Rs. 40000/- (Rs.- Fourty Thousand Only) shall be deposited in the form of demand draft/pay order drawn in favour of "Pay & Accounts Officer, Customs & Central Excise, payable at Bhopal.

While submitting quotations, bidders must submit the proforma duly filled in and signed for having accepted the general terms and conditions (Annexure-I), special terms and conditions (Annexure-II) and per-qualification (Annexure-III) (Technical bid-Annexure I to III) in one envelope and financial bid(Annexure-IV) in another envelope. Both the sealed envelopes be placed in separate sealed cover super scribing it "Quotations/rates for supply of unskilled works(Labour) on contract basis".

Contractors who do not fulfill the pre-qualification requirement will not be considered. Financial bids of only those contractors, Agencies who fulfill the terms and conditions will be opened separately.

The Commissioner, Customs, Central Excise & Service Tax, Bhopal reserves the right to accept or reject any or all the quotations without assigning any reason whatsoever.

(P.Devaraj)

Joint Commissioner (P&V)

#### Eligibility Criteria:-

The bidder should be registered with ESI and EPF and have a valid certificate of ESI and EPF department.

They should have a valid PAN Number.

The service provider should have a work experience of minimum three years for housekeeping services preferably with the Government Department. The necessary experience certificate be attached with the tender documents.

4. It is obligatory for the contractor that workers are paid at least minimum wages according

to minimum wages fixed by the Govt. of MP from time to time.

They should have no police case against them in any of the police station of India. Self undertaking be attached with the tender documents.

#### ANNEXURE-I

# GENERAL TERMS AND CONDITIONS

- Rates/Quotations duly filled in, will be received upto the date and time mentioned in the 1. letter.
- The Commissionerate of Customs, Central Excise & Service Tax, Bhopal (hereinafter referred to as the Commissionerate) reserves the right to postpone and/or extend the date of receipt/opening of Rates/Quotation or to withdraw the same, without assigning any reason thereof.
- The Contractors are required to submit the complete Rates/Quotations only after satisfying each and every condition laid down in the Annexures enclosed.
- All the rates must be written both in figures and in words. Corrections, if any, are to be made by crossing out, initialing, dating and rewriting. In case of discrepancy between the words and figures the rates indicated in figures shall prevail. All overwriting/cutting, insertions shall be authenticated and attested.
- Rates/Quotations should be submitted and signed by the firm with its current business 5. address.
- The rates shall be valid for a period of at least three calendar months from the date of 6. opening.
- The Contractors should satisfy themselves before submission of the Rates/Quotations to the Commissionerate that they meet the qualifying criteria and capability as laid down in the Annexure.
- The Contractors must comply with the Rates/Quotations, specification and all terms and conditions of contract. No deviation in the Terms & Conditions of the Contract shall be entertained unless specifically mentioned by the contractor in the Rates/Quotations and accepted by the Commissionerate.
- Notwithstanding anything contained herein, the Commissionerate reserves the right to terminate the contract by giving 15 days notice in writing 'without assigning any reason and without incurring any financial liability whatsoever to the Contractor.
- Insurance cover protecting the agency against all claims applicable under the Workmen's Compensation Act, 1948, shall he taken by the contractor. The contractor shall arrange necessary insurance cover for any persons deployed by him even for short duration. The Commissionerate shall not entertain any claim arising out or mishap, if any, that may take place. In the event of any liability/claim falling on this Commissionerate, the same shall be reimbursed/indemnified by the Contractor.

- 11. Contractor shall in no case lease/transfer/sublet/appoint care taker for services.
- 12. No other person except Contractor's authorised representative shall be allowed to enter the Commissionerate.
- 13. Within the premises of the Commissionerate, the Contractor's personnel shall not do any private work other than their normal duties.
- 14. Conctractor shall be directly responsible for any/ all disputes arising between him and his workers and keep the Commissionerate indemnified against all actions, losses, damages, expenses and whatsoever arising thereof.
- 15. Contractor shall be solely responsible for payment of wages/ salaries other benefits and /(owances to his personnel that might become applicable under any Act or Order of the Govt. The Commissionerate shall have no liability whatsoever in this regard and the Contractor shall indemnify this Commissionerate against any/ all claims which may arise under the provisions of various Acts, Govt. Orders etc.
- 16. Contractor shall be fully responsible for. theft, burglary, fire or any mischievous deeds by his staff.
- 17. All consumables and material used by the contractor shall be provided by this Commissionerate.
- 18. It is made clear that the engagement of the service provider does not in any way confer any right to the service provider or the persons that may be deployed by him in this office for claiming any regular or part time employment in this office or any other Govt. Office.
- 19. A performance guarantee in form of bank guarantee or FDR will be obtained from the successful bidder, which shall be for an amount of 5% of the Value of Contract.
- 20. The billing will be done on monthly basis and bills to be submitted in triplicate by the 5 of the succeeding month.
- 21) If any of the terms and conditions 1 to 20 above is not found fulfilled during the currency of contract, the Central Excise reserves the right to terminate the contract without assigning any reasons thereof. However, this contract can be terminated with a notice period of one month by the either side.

#### **CHECK LIST FOR THE TENDERER**

- 1. Have you read the tender document in full and understand?
- 2. Whether you have signed in all the pages of the tender?
- 3. Whether you have written the rates in figures and words in pen?
- 4. Whether the original full tender document is being submitted as offer?
- 5. Whether the EMD is enclosed as per the requirement?

(Signature of the tenderer with seal)

NEXURE-II

# SPECIAL TERMS AND CONDITIONS FOR HOUSE KEEPING

#### 1. SCOPE OF WORK

- i. The prime object of house keeping services is to maintain the entire premises in a tip top condition. The premises is to be maintained from hygienic point of view.
- ii. The broad details of work covered under the scope is enumerated as follow:

a. Cleaning, sweeping and wiping of floors.

b. Thorough cleaning of toilets/urinals using required detergents, by putting naphthalene balls in all the urinals and air purifiers in the toilets.

c. Shifting of furniture and other items/stores from one place to another as required by the administration.

## 2. **IOBS TO BE CARRIED OUT DAILY**

- i. Cleaning of toilets, windows, wash basin & other fittings and water Coolers, removing of all dust, unwanted materials, cleaning to be done with phenyl/lyzol twice a day.
- ii. Cleaning of corridors, staircase and common area once with disinfectant in the morning and with plain water in the afternoon.
- iii. Removing dust from floors, windows, doors, books, journals, furniture, fixtures, telephone, cupboard, air conditioners, almirah, filling cabinets, glass panes, collecting waste paper, unwanted material and its disposal at indicated locations.
- iv. Cleaning of rooms by mopping floor with cloth soaked in water and disinfectant of ISI mark.
- v. Providing toilets with liquid soap, naphthalene balls and deodorant blocks, Liquid soap is to be kept in turn it upside down and pour type steel or plastic containers.

#### 3. JOBS TO BE CARRIED OUT WEEKLY

i. Washing of floors with surf/vim/soap and water or any other cleaning operation.

ii. If the labour is required on Sunday/Gazetted holiday, no extra charge will be paid to the Contractor.

#### 4. MISCELLANEOUS CONDITIONS

Sweeping, cleaning dusting etc. shall be completed before 9.00 AM everyday.

The contractor shall refill the sanitary cubes, cakes, odonil, air purifier, naphthalene balls, chemicals, disinfectants, detergents, liquid soap, acid etc. from time to time and as and when required.

Manpower required for execution of the entire work including transport shall be arranged by the contractor. In case, a particular workman remains absent due to one reason or other, it would be the responsibility of the contractor to provide another workman in his place.

The contractor shall, on award of the contract furnish the list containing names and addresses of the workman sent to the Commissionerate for housekeeping services.

The services provided by the contractor shall be to the satisfaction of the Commissionerate.

The contract rates shall includes cost for all essential and contingent works, which although not specially mentioned in this contract, are necessary for completion of the work to the satisfaction of the Commissionerate.

The contractor shall have no claim against the Commissionerate in respect of any work which may be withdrawn.

Contractor shall maintain an Attendance Register of personnel. The above register of personnel shall Act to check by the concerned officer of the Commissionerate. The personnel Will render services everyday including SATURDAYS except on NATIONAL HOLIDAYS (i.e. 26<sup>th</sup> Jan, 15th Aug, 2nd Oct, Holi, Diwali and Sundays and any other holidays/public holidays which are mandatory under labour laws. They will maintain cleanliness of toilets, lavatories, pantry, floors etc. and will attend to any Unforeseen jobs as well as exigency of work. No extra payment of this shall be made. The rate of items of, schedule of work include the cost of this provision as well. The contractor will also issue wages slips to workers every month.

Materials, consumables, appliances, tools and tackles shall be provided by the Commissionerate.

## 5. TERMS OF PAYMENT

- 1. The contractor will submit the monthly bill for reimbursement in Triplicate enclosing the certificates as indicated below, which shall be got duly certified by the officer-in-charge and the same shall be paid thereof after making recovery, if any.
- 2. The contractor shall make regular and full payment of labour charges through cheque, salaries and other payments as due, as per the labour laws to its personnel deputed under service contract and furnish necessary proof whenever required.
- 3. Actual deployment of personnel & their attendance.
- 4. Proof of payments to individual, payment sheet duly attested made to your personnel for previous months.
- i. Proof of challan/receipt issued by Regional Provident Fund Commissioner (RPFC) etc. for the payment made towards applicable provident fund. ESI & EDLI for the previous month and proof of payment towards compliance of other statutory provision like Bonus for the previous month.
- ii. the Commissionerate shall release due amount after making recoveries, if any, through crossed account payee cheque in favour of contractor.
- iii. The contractor shall promptly make payment to Regional Provident Fund Commissioner in respect of Provident Fund Contribution by Contractor and amount deducted from salary/wages of deployed personnel towards their contribution to provident fund.
- iv. In case, the Commissionerate receives any complaint regarding non-payment of wages to our personnel the amount payable to these personnel will be recovered from your bill and paid to such, personnel.
- v) Police Verification of all the Contingent Labour will be done by Contractor.

#### Penalties:-

- i.Contractor will attract a penalty of Rs.108/- (Rs.One hundred eight only) per day, per person, in case person fails to carry out the house keeping services due to his absence or any other reason.
- ii. In the event of failure in maintaining the house keeping services on any day upto the desired standard, /In part or full, the contractor is liable to penalty @ Rs.250 (Rupees two hundred fifty only) per day, which shall be recovered from the bills or otherwise. For the purpose of imposing penalty, the 'decision of the Commissionerate will be final and binding on the contractor and shall not be subject to dispute or arbitration.
  - iii. Contractor shall ensure that peace and order is maintained in the premises.
  - iv. Contractor would ensure that all its personnel would behave courteously and decently with employees of the Commissionerate and also ensure goods manners.

# . CHARGES AND PAYMENTS

Bills chargeable to the Commissionerate shall be paid after every month of services rendered, if found in order. In case of any complaint of non-fulfilment or any obligation under the contract, the Commissionerate reserves the right to deduct the payments due from the contractor from monthly bill(s).

We agree to the above terms and conditions	
Signature with Date	
Name of the Firm	
Seal	

ANNEXURE -III

The qualification requirements for award of contract for housekeeping (unskilled works)

1	Name of the organization / Firm		
2	Name(s) of the Proprietors/ Directors		
3	Registered Address		
4	Telephone No. Fax No.		
5	Whether firm is registered & licence holder under Contract Labour (Regulation & Abolition)		
6	Registration No. of the Firm (Copy to be enclosed)		
7	Permanent Account No. of the firm (PAN)		
8	Copy of Income Tax clearance Certificate (ITCC) to be endclosed.		
9	Provident fund number allotted by Regional Provident Fund Office.		
10	ESI Registration No.		
11	Total staff /workers of the firm		
12	Name(s) of Public Sector / Govt. Organization to whom similar services have been provided by the firm during last five years. (Please attach the job order/ service certificate from Govt. Office/ Public Sector)		

Signature with Date
Name of the Firm
Seal

# ANNEXURE-IV

### Financial Bid

### PROFORMA FOR QUOTATING RATES

1	Description of payment Rate per month Total Rate	Rate per month as per labour commissioner's rate
2.	Wages per person as per the notification issued by Bhopal Administration under the Minimum	
3.	ESIC as per the rules, if any	
4	EPF as per the rules, if any	
5.	Bonus as per the rules, if any	
6.	Leave salary as per the rules, if any	
7.	Taxes, if any	
8.	Total	
9.	Administrative charges	
10.	Grand total (per month)	
11.	Grand total (per year)	

Signature with Date
Name of the Firm.

Seal.